

ATTENTION: READ THIS BEFORE YOU APPLY!!

So you think you want to join our Team?

We are a TOPGRADING company. We run on the Entrepreneurial Operating system (EOS).

You are encouraged to research what this means.

A Final step in the hiring process is for candidates to arrange personal reference calls with former supervisors and others we choose.

Our Team Members demonstrate daily that they:

- Have a high sense of Urgency / Energy
- Are Self-Motivated
- Have a Positive Attitude
- Have a Desire to Help ALL People

And-

- Like the idea of meeting lots of people and asking questions to help them
- Are known by your friends as a good listener
- Are looking for a long-term position, 3 years or more
- Like to learn new things
- Want to be held accountable and have a personal scorecard

We offer...

- A Real World Masters In Business education (Sales, Marketing, Accounting, Team Building)
- A fun and friendly team that is willing to help you every step of the way
- A minimum of 16 hours a week - maximum of 40
- Long term stable employment free of drama and politics
- Variety each and every day, you'll never get bored or stop moving
- A Team of fun loving, hardworking people who enjoy helping each other

You will need...

Basic math skills

Muscles to lift 50# repeatedly – think copy paper boxes

Lots of smiles and laughter!!!!

If this sounds like a good fit for you, please fill out the application on the other side and we will get the process started!!!



Jerroli's

Return the completed form in person to

Jerrol's

Topgrading Career History Form

This information will not be the only basis for hiring decisions. You are not required to furnish any information that is prohibited by federal, state or local law.

You will be asked to set up phone calls for us with 2-3 people from your past that we choose from your application and interview.

Last name	First/Preferred Name	Pronouns:	Date	
Home address	City	State	Zip Code	Area code + telephone no. ()
Email				

Position you are applying for:

- | | | | |
|--|--------------------------------------|--|--|
| <input type="checkbox"/> Frontline / Sales | <input type="checkbox"/> Receiving | <input type="checkbox"/> Delivery Driver | <input type="checkbox"/> Outside Sales |
| <input type="checkbox"/> Sales | <input type="checkbox"/> Stock Clerk | <input type="checkbox"/> Management | <input type="checkbox"/> Data Entry |
| <input type="checkbox"/> Buyer | <input type="checkbox"/> Janitorial | <input type="checkbox"/> Maintenance | <input type="checkbox"/> Bookkeeping |

Are you/will you be enrolled in school? _____ If so which one? _____

How many years do you intend to be in Ellensburg? _____

Preferred number of Weekly Hours _____ Available Weekends? _____

Referred By: _____

I. Business Experience: (please start with your present or most recent position)

A. Firm _____ Address _____

City _____ State _____ Zip _____ Phone (____) _____

Kind of business _____ Employed from _____ To _____

Title _____ Did you receive a raise? If so, why? _____

Supervisory responsibility _____ Name & title of immediate supervisor _____

What (do) (did) you like most about your job? _____

What (do) (did) you least enjoy? _____

Reasons for leaving or desiring to change _____

B. Firm _____ Address _____

City _____ State _____ Zip _____ Phone (____) _____

Kind of business _____ Employed from _____ To _____

Title _____ Did you receive a raise? If so, why? _____

Supervisory responsibility _____ Name & title of immediate supervisor _____

What (do) (did) you like most about your job? _____

What (do) (did) you least enjoy? _____

Reasons for leaving _____

C. Firm _____ Address _____

City _____ State _____ Zip _____ Phone (____) _____

Kind of business _____ Employed from _____ To _____

Title _____ Did you receive a raise? If so, why? _____

Supervisory responsibility _____ Name & title of immediate supervisor _____

What (do) (did) you like most about your job? _____

What (do) (did) you least enjoy? _____

Reasons for leaving _____

Other positions held:

A. Company	A. Your title	Date (mo/yr)	A. Type of work
B. City	B. Name of supervisor	A. Began	B. Reason for leaving
		B. Left	
D. A. _____	_____	_____	_____
B. _____	_____	_____	_____
E. A. _____	_____	_____	_____
B. _____	_____	_____	_____
F. A. _____	_____	_____	_____
B. _____	_____	_____	_____
G. A. _____	_____	_____	_____
B. _____	_____	_____	_____

Indicate by letter any of the above you do not wish contacted _____

II. Military Experience:

If in service, indicate branch _____ Date (mo/yr) entered _____ Date (mo/yr) discharged _____

Nature of duties _____

Highest rank or grade _____ Terminal rank or grade _____

III. Education:

High School: 9 10 11 12 College/Graduate School: 1 2 3 4 5 6 7 8 (Circle highest grade completed)

A. High School

Name of High School _____ Location _____

Approximate number in graduating class _____ Rank from top _____

Final grade point average (GPA) _____

Extracurricular activities _____

Offices, honors/awards _____

Part-time and summer work _____

College/Graduate School

Name and location	Dates		Degree	Major	Grade Point Average	Total credit hours	Extracurricular activities, honors, & awards
	From	To					

What undergraduate courses did you like most? Why? _____

What undergraduate courses did you like least? Why? _____

How was your education financed? _____

Part-time and summer work _____

Other courses, seminars, or studies _____

IV. Activities:

Membership in professional or job-relevant organizations (You may exclude groups that indicate race, color, religion, national origin, disability, or other protected status.) _____

Publications, patents, inventions, professional licenses, or additional special honors or awards _____

COMMUNICATION IS CRUCIAL TO SUCCESS. AS SUCH IT IS IMPORTANT THAT OUR CANDIDATES HAVE CLEAR AND CONCISE WRITING SKILLS. WE ASK THAT EVERY CANDIDATE HANDWRITE A BRIEF RESPONSE TO THESE QUESTIONS:

WHAT QUALIFICATIONS, ABILITIES, AND STRONG POINTS WILL HELP YOU SUCCEED IN THIS JOB?

WHAT ARE YOUR WEAK POINTS AND AREAS FOR IMPROVEMENT?

VI. Other:

Do you have the legal right to work for any employer in the United States? Yes ____ No ____

Have you ever been convicted of a crime (other than a minor traffic violation)? Yes ____ No ____

If so, explain _____

I certify that the answers given in this Topgrading Career History Form are true, accurate and complete to the best of my knowledge. I authorize investigation into all statements I have made on this form as may be necessary for reaching an employment decision.

In the event I am employed, I understand that any false or misleading information I knowingly provided in my Career History Form or interview(s) may result in discharge and/or legal action. I understand also that if employed, I am required to abide by all rules and regulations of the employer and any special agreements reached between the employer and me.

Signature

Date

-Below is for Jerrol's Use-

Team _____ Date _____

Ur ___ Ey ___ Vo ___

Comments _____
